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"#\$%&' ()!*+, #*&!#%!(-, &-&\$#%!. \$%-%/+!0122!

-!345637!89!: !; 36<5!6=!< >?>: 743: >(4@4>65A4B7!): BCD!E' ()DF!G6A53?D?B; !7H4!-=3?G: B!(4@4>65A4B7!): BC!E-=()FI!
7H4!-D?: B!(4@4>65A4B7!): BC!E- ()FI!7H4!+<3654: B!): BC!=63!*4G6BD73<G7?6B!: BJ!(4@4>65A4B7!E+)* (FI!7H4!+<3654: B!
\$B@4D7A4B7!): BC!E+\$)FI!7H4!\$B743K-A43?G: B!(4@4>65A4B7!): BC!E\$()FI!7H4!L 63>J!): BC!EL)FI!: BJ!7H4!\$B743B: 7?6B: >
. ?B: BG4!/63563: 7?6B!E\$. /FI

"#\$%&#'()*(!

"#\$%&' ()\$&#!

&H4!7B743B: 7?6B: >G6AA<B7?9!34G6; B?M4D!7H4!B44J!76!N6?B!=63G4D!76!: @437!J: B; 436<D!G?A: 74!GH: B; 40!&H?D!34P<?34D!
A68?M?B; !=?B: BG?: >34D6<3G4D!=36A!: !Q?J4!3: B; 4!6=!D6<3G4D!5<8>G!: BJ!53?@: 74!8?>: 743: >: BJ!A<>?>: 743: >!>BG<J?B; !
>743B: 7?@4!D6<3G4D!!&H?D! A: C4D!??!BG34: D?B; >9!B4G4DD: 39!76!73: GC!: BJ!345637!=?B: BG?: >=>6QD!7H: ?!D<55637!G?A: 74!
GH: B; 4!A??; : 7?6B!: BJ!: J: 57: 7?6B!76!8<?>J!73<D7!: BJ!: GG6<B7: 8?>79!Q?7H!34; ; 3J!76!G?A: 74!=?B: BG4!G6AA?7A4B7D!: BJ!
A6B?763!734BJD!: BJ!536; 34DD!B!G?A: 74K34>: 74J!B@4D7A4B7!R47!7H434!D!G<334B7>9!B6!534G?D4!7B743B: 7?6B: >9K; ; 344J!
J4=?B?7?6B! 6=! G?A: 74!=?B: BG4!: BJ! G<334B7! 4=637D! 76! 73: GC! G?A: 74!=?B: BG4! >: GC! 73: BD5: 34BG9!! G6A5: 3: 8?>79! : BJ!
G6A534H4BD?@4B4DD!

&H?D!345637!D47D!6<7!7H4!N6?B7!' ()!: 5536: GH!=63!: J: 57: 7?6B!=?B: BG4!345637?B; !J4@4>654J!89!: !; 36<5!6=! ()D!76!Q63C!
76Q: 3JD!847743!73: GC?B; !6=!G?A: 74!=?B: BG40!\$7!34D56BJD!76!7H4!5: 37?G<>: 3!G6B74S7!6=!7H4!: G7?@?7?4D!7H: 7!7H4!' ()D!G: 339!

"#\$%&' (!) *# +, %&-!. /!#, , %01#20. 3!. /!24&!245&&!

ŹB4D!63! : G7?@?79!5>: BDF0!! . 63!4S: A5>4! : !536!4G7!Q?7H! : !767: ŹG6D7!6=!` 211!A?Ź6B!A: 9!H: @4! : !` 21A!G6A56B4B7!
=6G<D?B; !6B!GŹA: 74!34D?Ź4B7! : ; 3?G<>7<34!]!6B>9!` 21!A?Ź6B!Q6<>J!84!3456374J0!

❖ -!6: 8<: =3?J: !9E! + ' , !F: =@4=J! K?B!C: !8: <9J=4U

